EMP Trust HR

Engage | Manage | Protect



State Compliance Solution

For All Your Business Locations

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EMP Trust Solutions provides Human Capital Management (HCM) and Talent Management solutions and services for a global workforce.

Our core HR solutions allow companies to design a branded onboarding experience for new hires with a configurable corporate portal that includes e-forms, task management, and HR Central supporting customers located in **54 countries and 17 languages.**

Our platform provides all State and Federal employment forms, handbooks, and requirements with seamless integration of I-9 and E-Verify processes, ensuring compliance and efficiency for company operations.

Features of our State Compliance Solution:

1. Enhanced New Hire Experience:
Guide all of your new hires to acknowledge and fill all state-specific form requirements in a secure environment

2. Company Tracking & Audit Trails :
Track form completion, store all forms electronically for your audit trail, and get real-time, insightful reporting in the dashboard.

3. State Specific & Streamlined Solution:
Reduce your risk of audit and compliance-related fines by automating the notification process.

4. Systematic & Timely Updates:
EMP Trust Solutions tracks notification requirements for every state and updates the forms accordingly, so that you don't have to.

5. Compliance in all 50 states:
Inform new hires of state policies and legislations regarding leave policy, wages, or salaries. Stay compliant in all 50 states, without the law degree.

Trusted Partner for Global Companies

1000+ Customers	**54+** Countries	**17** Languages
10K+ Users	**28.8Million** Documents	**140+** HCM Integrations

6. Centralized State-Specific Compliance:

With EMP Trust's centralized portal, you can monitor legislation for each state to guard the organization against regulatory non-compliance

7. Reduced risk of audit-related penalties:

Cover state notices for all 50 states and reduce the costs of being fined for non-compliance.

8. Stay Updated For All 50 States:

Easily track notification requirements for every state to update existing forms, or develop new ones.

Update forms such as new hire wage forms, notifications regarding discrimination, commission contracts, paid sick leave notifications, and pregnancy-related legislation hassle-free.



Why Choose EMP Trust?





Dedicated Support:
Our team is committed to providing personalized assistance and support to our customers, ensuring smooth implementation and ongoing usage of our onboarding solution.

Scalability:
Whether you operate as a small company or a large multi-unit business, EMP Trust can seamlessly scale to accommodate your company's growth & evolving onboarding needs.





Compliance Assurance:
By leveraging our platform, organizations can rest assured that their onboarding processes align with industry best practices and legal requirements, mitigating compliance risks & potential liabilities.

Enhanced Efficiency:
With streamlined onboarding workflows and automated compliance checks, EMP Trust empowers companies to minimize administrative tasks and focus on fostering a productive and engaged workforce.

Clients

Candice Green
EEO & Compliance Analyst

"I have really enjoyed working with the EMP Trust team over the past couple of years on this software"

AnnaMarie Korach
Senior Recruiter

"I feel we have had a positive experience with EMP Trust and the customer service"

SOC 2 Type II Certification:

EMP TRUST SOLUTIONS, LLC has achieved SOC 2 Type II compliance following American Institute of Certified Public Accountants (AICPA) standards for SOC for Service Organizations also known as SSAE 18.

An unbiased opinion on a SOC 2 Type II audit report demonstrates to EMP TRUST SOLUTIONS, LLC's current and future customers that they manage their data with the highest standard of security and compliance.

We serve Fortune 500 companies, Large Enterprises to small business across every business vertical.

Top Awards and Badges

Contact us

Send us an e-mail. Reach out or just drop in.

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Learn more at:

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